GROWING SOCIAL ENTERPRISES WITH BUSINESS EXPERTISE

Bringing the best from both worlds together!
2016/17
A RECORD YEAR FOR SOCIAL BUSINESS TRUST

CHARITY TIMES
SOCIAL INVESTMENT INITIATIVE AWARD

WINNER

615,000
BENEFICIARIES

6,400
HOURS
OF VOLUNTEER SUPPORT PROVIDED

£3.1m
OF CASH AND IN-KIND SUPPORT GIVEN

8,400
EMPLOYED
ACROSS SBT’S PORTFOLIO

OUTSTANDING NET PROMOTER SCORE*
+84

* Score is across our social enterprises and volunteers. The Net Promoter Score index from -100 to +100 commonly used in business to gauge customers’ overall satisfaction with a company’s product or service. +50 is considered to be a high NPS.
OUR APPROACH TO TACKLING SOCIAL PROBLEMS IS DIFFERENT.

First, we seek out leading innovative UK-based social enterprises: not-for-profit organisations which mainly fund their work by trading, rather than fundraising.

We select the best, with strong potential and ambition to grow, and work to understand their needs.

Then we match them with the right business experts from our world-class corporate partners and support them to achieve extraordinary results.

1,467,000 people have been helped through our work together in just seven years.

The impact is transformative for both the social enterprises and the business executives working with them.

1,467,000 people have been helped through our work, together in just seven years.
Over £3,000,000 worth of in-kind and cash support was given by our corporate partners in 2016/17 to help our portfolio of social enterprises scale-up: a fantastic result and a record for SBT. This includes over 6,400 hours of top quality business advice; and because that help is invested strategically in charitable organisations selected for their growth potential, the impact is often profound.

Experiencing the difference that our business expertise can make to social enterprises growing their impact is incredibly rewarding for me and so many professional colleagues.

I’m particularly inspired to hear from disadvantaged young people about finding a role in their community through The Challenge, which now works with over 50,000 teenagers a year and, with SBT’s help has grown, on average, by an extraordinary 70% a year.

In the last 12 months, we have focused on evaluating further our effectiveness. The results underline how valued SBT is by both our social enterprises and corporate partners. This included introducing a new measure to track the satisfaction of our business volunteers and social enterprise partners based on the Net Promoter Score (NPS), a management tool commonly used to gauge the loyalty of a firm’s customer relationships. An NPS of +50 is considered excellent: SBT’s NPS for 2016/17 of +84 is exceptional.

The strength of our impact is a key part of the legacy left by Sir Damon Buffini, SBT’s Co-Founder and Chair for over six years until late March 2017. We are grateful for all Damon has done for SBT and know he will always remain a champion of our work.

Relationships with our founding corporate partners - Bain & Company, Clifford Chance, Credit Suisse, EY, Permira and Thomson Reuters - remain strong and we were delighted to welcome IBM as a new partner in 2016/17. Our social enterprise portfolio really values the technological expertise that IBM brings.

British Gas has given five years of outstanding support to SBT and we look forward to them becoming a valuable legacy partner in 2017/18. We continue to grow our collaboration with current partners, whilst also engaging selectively with potential new supporters, to enhance our offering to social enterprises.

We look forward to an exciting year ahead. Our model works and we know it is attractive to business leaders who want to develop their staff and simultaneously make a highly effective and efficient social contribution, changing lives for the better.

Paul Armstrong, Chair
Social Business Trust
ACCELERATING GROWTH FOR GOOD

Acceleration is the theme that comes to mind looking back on the last year. In 2016/17 we helped a record 615,000 people through supporting our social enterprise portfolio to grow. This makes a cumulative total of 1,467,000 beneficiaries since SBT began, rapidly building on the landmark achieved in 2015/16 of one million people helped.

Our success comes from the strength of our social enterprise portfolio and the outstanding quality of corporate support we provide, carefully scoped and managed by SBT’s management team. Over the year, we have been delighted to engage more targeted support from top executives and rising stars in our corporate partner businesses than ever before.

We’re proud to be working with such talented people and are thrilled that they are so positive about their volunteering experience with SBT. One told us recently: “It’s the ideal opportunity to test your professional expertise in a completely different context and to gain a fresh perspective on your current career path.”

Others agree: a recent survey found that 100% of our business volunteers from last year would like to volunteer again with SBT.

Leaders of our social enterprises share that positivity about the difference our business volunteers make. In the recent words of one: “If you want to grow and receive excellent business support, SBT is the organisation to go to”.

We aim to be the partner of choice for growing, ambitious social enterprises and for businesses seeking to maximise their social impact and are increasingly recognised as that. Our success is being celebrated externally too and we were pleased to be named top Social Investment Initiative in the 2016 Charity Times Awards.

We move forward alongside our business partners, stronger than ever, with a vision to achieve even more and the commitment to make that happen: our future is bright!

Adele Blakebrough, MBE, CEO and Co-founder, Social Business Trust

“100% of our business volunteers from last year would like to volunteer again with SBT”
BACKED BY THE BEST

OUR CORPORATE PARTNERS ARE THE BACKBONE OF SBT, MOBILISING THEIR AMAZING EMPLOYEES TO HELP GREAT SOCIAL ENTERPRISES GROW. EACH HAS A SENIOR EXECUTIVE ON OUR INVESTMENT COMMITTEE DECIDING WHICH WE SUPPORT AND HOW. HERE’S WHY THEY AND THEIR BUSINESSES SUPPORT US.

“We really believe in the SBT model: it’s so powerful to bring business skills and cash directly to social enterprises to help them scale-up and we’ve been wowed by the impact SBT has. What’s more, our people love it.”

James Hadley, Partner Bain & Company
Bain & Company is a leading global business consulting firm.

“It’s incredibly satisfying and energising to go into a social enterprise and make a difference. SBT has given me and my colleagues brilliant opportunities to use our business experience to do that.

David Alexander, UK Contract Solutions Director Centrica
British Gas is Britain’s leading energy supplier and energy services company.

“Social enterprises rarely understand at the start what professional services can do for them but once they do, they really do. Nothing is more rewarding than helping them achieve their goals.”

Jonny Myers, Partner Clifford Chance
Clifford Chance is one of the world’s pre-eminent law firms.

“We really believe in the SBT model: it’s so powerful to bring business skills and cash directly to social enterprises to help them scale-up and we’ve been wowed by the impact SBT has. What’s more, our people love it.”

James Hadley, Partner Bain & Company
Bain & Company is a leading global business consulting firm.

“It’s exciting to see the difference top Thomson Reuters talent can make by using their business expertise to help great social enterprises grow. It’s fantastic for their skills development too: we get back as much as we give.”

Jan-Coos Geesink, Managing Director Thomson Reuters
Thomson Reuters is the world’s leading source of intelligent information for business professionals.

“SBT is a fantastic way of getting your employees involved in working with charities within a very professional framework. It’s also a way of making sure your philanthropy is efficient and highly effective.”

Sabine Chappard, Managing Director Credit Suisse
Credit Suisse is one of the world’s leading financial services providers.

“For me it doesn’t get any more rewarding than seeing how the business skills I and my colleagues at Permira use in our day jobs can help young, ambitious social enterprises scale-up. They are not just growing businesses, they are changing lives.”

Paul Armstrong, Principal Permira
Permira is a global investment firm that finds and backs successful businesses with ambition.

“Social enterprises rarely understand at the start what professional services can do for them but once they do, they really do. Nothing is more rewarding than helping them achieve their goals.”

Jonny Myers, Partner Clifford Chance
Clifford Chance is one of the world’s pre-eminent law firms.

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Jonny Myers, Partner Clifford Chance
Clifford Chance is one of the world’s pre-eminent law firms.

“The spirit of camaraderie that we all have as we pool our resources and talent to accelerate these wonderful social enterprises is one of the most incredible things. So, when I reflect back on what my colleagues and I are doing to build a better working world, SBT is front and centre.”

Steve Varley, Chairman and Managing Partner UK & I EY
EY is a global leader in assurance, tax, transaction and advisory services.

“At IBM, one of our values is innovation that matters for the world - our work with SBT is one way we put that into practice bringing technology, talent and creativity together to help great social enterprises grow.

David Stokes, Chief Operating Officer IBM Europe
IBM is a global business and technology leader.
WE KEEP EVOLVING OUR OFFER TO DELIVER EXCEPTIONAL RESULTS FOR BOTH OUR SOCIAL ENTERPRISE PORTFOLIO AND OUR CORPORATE PARTNERS. RECENT INNOVATIONS INCLUDE:

**Strategy Challenge Days** For social enterprises like The Challenge and Shakespeare Schools Foundation, these provide concentrated brainpower to tackle strategic issues speedily using a structured, facilitated framework. For corporate partners like Thomson Reuters and EY, they offer first-rate senior-level professional development and team-building, bringing together executives to use their business skills for social good.

**Voice Of The Customer Days** Pioneered with EY customer service specialists, these give social enterprises like Brightside and The Reader deep insights into what those commissioning their services really think of them. Business volunteers delivering them benefit from applying their professional expertise in a new context.

**Closer alignment with talent development** By building our understanding of how SBT’s corporate partners develop staff, we increasingly provide excellent experiential learning opportunities for employees, including top talent. For example, SBT featured prominently at recent events for EY’s Future Partner Development Programme.

"VOLUNTEERING WITH SBT HAS MADE ME A BETTER CONSULTANT. DOING THESE SHORT, SHARP PROJECTS WITH SMALLER BUSINESSES – I’M USED TO WORKING WITH BLUE CHIPS – HAS BROUGHT ANOTHER DIMENSION TO MY CONSULTING THAT I CAN TAKE BACK INTO MY WORKPLACE."

Stephen Lambert, Partner, EY

"VOLUNTEERING WITH SBT DEFINITELY ADDS VALUE TO YOUR PERSONAL AND PROFESSIONAL EXPERIENCE."

Riccardo Basile, Principal, Permira
PERMIRA PEOPLE HELP CHANGE LIVES

Across Permira, staff give their time and expertise to help our social enterprise portfolio grow. Highlights include:

• Riccardo Basile, Principal, who as SBT Investment Director for I CAN, the children’s communications charity, worked intensively during the year to support their successful pitch for investment from SBT worth £515,000.

• Chris Davison, Partner and Global Investor Relations Lead, who, as a trustee of education social enterprise Challenge Partners, supported its strategy development and was pivotal in securing re-investment from SBT worth £692,000.

• Adinah Shackleton, Head of Environment, Social & Governance, Noémie de Andia, Global Head of Communications and Branding and John McGuigan, IT Operations Manager who provided advice and support to SBT throughout the year.

• Salvatore Ruocco, Finance Director, Permira Debt Managers who, as a trustee and treasurer of education social enterprise Catch Up, is working with the management team to achieve growth in line with a strategy developed with SBT.

• Paul Armstrong, Principal who, as well as being our Chair is also SBT Investment Director and a trustee of SBT portfolio social enterprise, The Challenge.

• Chris Pell, Principal, who as SBT Investment Director for London Early Years Foundation was key to them getting in-kind re-investment from SBT to implement their growth strategy.

A REALLY REWARDING ROLE

When Jack Alcock started analysing business investment opportunities for Permira, improving the UK’s criminal justice system was not high on his to-do list.

But that all changed when, in addition to his day job, he took on the role of SBT Investment Adviser for User Voice, a social enterprise that gives a voice to people in prison and on probation and aims to increase the number successfully rehabilitated.

User Voice had grown rapidly but to expand further it needed expertise that Jack, through SBT, was able to provide. “It was an opportunity to use the skills I have developed over my career to do something with social value – a more direct way of helping,” says Jack.

His work paid off: in 2016 SBT awarded User Voice £580,000 of cash and in-kind investment that will enable it to almost double the number of people it supports.

PERMIRA SPOTLIGHT

SBT FEATURED AT PERMIRA STAFF CONFERENCE

User Voice CEO, Mark Johnson MBE said: “Jack gave us a whole new perspective on what User Voice needs to prioritise if we are to grow sustainably in the long term. And he’s given us even more confidence to build on what we’ve achieved so far.”

Jack is positive too: “I would encourage anyone to take on this kind of role. It’s been really rewarding to be able to use my skills in this way and see that they can make a real social impact.”
THOMSON REUTERS

THOMSON REUTERS TALENT IS TRANSFORMATIVE

Teamwork has been key to Thomson Reuters giving a record amount of top business expertise to our social enterprises this year. Highlights include:

- A team of Thomson Reuters ‘top talent’ including Laura Arenson, Legal Counsel, Sarah Robbins, Director, Customer Operations, Corporate Markets EMEA and Richard Milsom, Regional Chief Counsel, Europe who provided competitor analysis for social integration enterprise The Challenge.

- Laurence Kiddle, Managing Director, Corporate Markets, EMEA, who became SBT Investment Director for mental health and well-being social enterprise The Reader, leading a review of their SBT support.

- Stephen Bergin, Finance Director, who supported Brightside youth mentoring social enterprise to recruit its first finance director, a role match-funded by SBT, and mentored the new incumbent.

- Swati Garodia, Global Head of Knowhow Products, who worked with Brightside to develop their programmes into marketable products.

- Amy Tucker, Head of Talent Acquisition, Legal, who provided advice and support to I CAN on their process for recruiting a commercial manager, a role funded by SBT.


- Rick Golightly, Head of New Business, who facilitated licences for managers at The Challenge to access Thomson Reuters digital legal resources.

GIVING AND GETTING BACK

Having grown up in Hertfordshire, Matt Willis was intrigued by the opportunity to support a social enterprise on his home turf. Hertfordshire Independent Living Service (HILS) is a strong presence there, supporting disabled, elderly and vulnerable people to live independently in their homes.

Becoming a trustee of HILS through SBT, Matt, Thomson Reuters Head of Marketing Technology, now plays a vital role in supporting the organisation to grow.

Sarah Wren MBE, HILS CEO, says: “Matt’s made an incredible difference to us! He’s a board member who really wants to get his hands dirty. And he’s been able to use his expertise to find out who our clients are and how we can get to them in hard to reach areas.”

Matt believes business experience is particularly relevant to charitable ventures: “As many of the organisations that SBT supports are start-ups and smaller emerging enterprises, their senior staff are often stretched thin across multiple roles. Leaders from the business world with deep experience in areas like finance or analytics can help provide strategic guidance and support in areas of expertise.”

But it’s not all about giving: Matt says he’s also developing professionally through his work with HILS: “What I get is that overall view of an organisation, so whether it’s human resources, operations or finance, areas I don’t work in, I get that helicopter view of HILS. That’s something I can take back to my organisation to allow me to better engage with my stakeholders and understand their point of view.”

THOMSON REUTERS SPOTLIGHT

THOMSON REUTERS SENIOR EXECUTIVES COLLABORATED TO HELP THE CHALLENGE

MATT’S MADE AN INCREDIBLE DIFFERENCE TO US! HE’S A BOARD MEMBER WHO REALLY WANTS TO GET HIS HANDS DIRTY.

Sarah Wren MBE, CEO, Hertfordshire Independent Living Service
Support from EY this year has ranged from mentoring to tax advice. Highlights include:

- Andrea Powell, Director, Infrastructure, EY and Lily Ash, Senior Consultant, who worked with London Early Years Foundation on preparing to upgrade its IT infrastructure.
- Julian Broughton, Partner, who, as joint SBT Investment Director for Step By Step, supported them in our SBT Design programme, working with Laura King, Partner, Global Head of People and Talent at Clifford Chance.
- Programme Management expert Simon Gooch, who had a secondment to The Challenge, helping them prepare for up-coming major contract opportunities.
- Senior Consultant Janika Parmar who arranged Voice of the Customer challenge days with teams of colleagues working with Brightside, The Reader, Twining Enterprise and I CAN.
- Partner, Stephen Lambert, providing on-going advice and assistance as SBT Investment Director to Shakespeare Schools Foundation through a year of positive change.
- Simon Baxter and Mhairi Wright, both Tax Directors, who gave expert tax advice to Hertfordshire Independent Living Service.
- Consultant Hayley Hand, who, on a 12 month secondment to SBT as an Investment Manager, is working across our social enterprise network.
- A group of seven mentors, including Director Rommel Johnson and Senior Manager Dinesh Sathianathan, giving sustained support to senior leaders at Shakespeare Schools Foundation.

Her year-long secondment to SBT as an Investment Manager triggered a dramatic but invigorating change: “My job at EY is completely different but coming to SBT has taught me that anybody can do anything if you have the right approach and drive,” says Kirsty. “If you put me in a new situation, I’ll be fine and able to deliver.”

Kirsty’s most proud of her work with the social enterprise arm of I CAN, the children’s communication charity, which she supported right through our first-stage SBT Design programme. That resulted in I CAN securing help from SBT worth £515,000 to triple the number of children with communication difficulties it supports.

It happened as Kirsty’s secondment was ending: “I was the constant force on that one, so for them to get investment was a lovely way to finish.”

She says her SBT experience has “changed me profoundly. I think it’s made me far more empathetic of people in our society who don’t have the opportunities that I’ve had.”

Kirsty’s grateful to EY for making it possible: “I’ve no doubt that I’ll be a better professional coming back to EY than I was before. They’ve afforded me to have this experience but in the long run I hope it pays them dividends.”
BAIN BRAINPOWER HELPS SOCIAL ENTERPRISES SCALE

Bain & Company strategy experts gave record hours of world-class strategic support to our social enterprises in 2016/17. Here are some highlights:

- Katherine Kajzer-Hughes, Manager and a team including Jun Narui and Sophie Hall worked with leading social enterprise nursery chain, London Early Years Foundation (LEYF), to develop their next-stage strategy.
- A team led by Marc Berman, Partner, supported by fellow Partner and SBT Investment Director Lili Chahbazi, completed a major growth strategy project for education social enterprise Challenge Partners.
- Partner Tom Whiteley, SBT Investment Director for education enterprise, Catch Up, is supporting them to implement their growth strategy, which was developed with SBT and backed with cash and in-kind investment.
- Teams of consultants, including Jacqui Rowlands, Director, EMEA Digital Practice, worked with five SBT social enterprises, including Hertfordshire Independent Living Service, The Reader and User Voice to develop for each of them a ‘strategy on a page’.
- Consultant Cameron Young and colleagues, including Garren Bird and Diane Berry, led a strategy awayday for youth mentoring enterprise Brightside’s board and senior team.

We are also grateful to Bain for providing a team, led by Principal Gemma Cotton, to help develop SBT’s growth strategy.

SCALING UP FOR SOCIAL IMPACT

Presenting in the boardrooms of top international companies – that’s where you’ll most likely spot James Hadley, Leader of Bain & Company’s Strategy Practice in Europe, the Middle East and Africa.

But increasingly James can also be found watching Shakespeare performances: not by top actors but by schoolchildren, many from challenging backgrounds or with disabilities.

Through SBT, James provides business advice and practical support to Shakespeare Schools Foundation (SSF) which uses the power of Shakespeare to transform young lives. He initially led a growth strategy project for SSF in 2013 and recently joined its board.

He finds time for SSF in his packed schedule because of the difference they make: “With SSF seeing is believing, and I’ve been lucky enough to see the impact their festival has on the children who take part, how they’re transformed by those performances and the process of prepping for them.”

Ruth Brock, CEO of SSF, appreciates enormously the assistance she gets from Bain through SBT: “So many things about our organisation are better, are more fit for purpose, are more confident because of their help,” she says.

James is equally grateful to SBT for the opportunity: “Every time I go to an SSF performance I’m proud of what’s been achieved with those children. But even more, I’m proud of what we’ve been able to do with SBT and the other corporates partners to help SSF scale-up to get to more schools and children.”

BAIN SPOTLIGHT

BAIN TEAMS HELPED OUR SOCIAL ENTERPRISES GET TO GRIPS WITH BIG STRATEGY CHALLENGES

SO MANY THINGS ABOUT OUR ORGANISATION ARE BETTER, ARE MORE FIT FOR PURPOSE, ARE MORE CONFIDENT BECAUSE OF THEIR HELP.

Ruth Brock, CEO, Shakespeare Schools Foundation
BRITISH GAS ENERGISES SOCIAL ENTERPRISE GROWTH

Through SBT, executives from British Gas and parent company Centrica have helped social enterprises working in areas including elderly isolation, mental health and criminal justice rehabilitation. Highlights include:

- David Alexander, UK Field Contractor Solutions Director for Centrica UK Energy Supply and Services who completed his second year as SBT Investment Director for Hertfordshire Independent Living Service (HILS). David has constructively challenged and supported HILS CEO, Sarah Wren MBE across a range of business issues. This included practical input on the set-up and implementation of HILS’ successful meals delivery service pilot in London. He also represented SBT as an observer on HILS’ board.

- Amer Sheikh, Investment Manager at Centrica’s Ignite social investment fund, who spent six months on secondment to SBT as an Investment Manager. Amer supported mental health social enterprise Twining Enterprise, through our SBT Design programme, preparing a growth strategy for potential investment. He also researched potential new social enterprises for SBT’s pipeline.

- Dee Keshwara, Head of Corporate Citizenship Transformation, Centrica, who completed a year-long secondment to SBT as an Investment Manager. Dee worked across SBT’s portfolio focusing particularly on User Voice. He supported the criminal justice rehabilitation enterprise through SBT Design and helped them secure investment worth £580,000 from our Investment Committee.

A VOLUNTEERING WIN-WIN

“It’s been fantastic. Probably professionally the best year of my career to date.” That’s Dee Keshwara’s glowing verdict on his secondment to SBT.

He particularly enjoyed being involved with small, fast growing organisations: “My previous experience was with larger organisations and focused on one part of the business, for example with British Gas I was in sales.”

“At SBT I’ve worked with social enterprises, looking at their end to end process. It’s very different, really interesting and great for professional development,” he says, “I’m going back into Centrica as a more commercially rounded individual for sure.”

Dee loved learning about varied social issues: “I’ve worked closely with four social enterprises and needed to get up to speed with the criminal justice system, mobility equipment, the education system and mental health.”

Working with such different social businesses and leadership teams stretched his influencing skills: “You have to flex your style to each of the organisations. It’s a good challenge though and something that I’ve learned a great deal from.”

The highlight for Dee was project managing User Voice’s pitch to SBT’s Investment Committee: “We spent weeks getting the papers ready, getting their leadership team ready and rehearsing the pitch. The euphoric feeling afterwards when they were granted support worth half a million pounds, and then relaying that information back to them, that was great!”

BRITISH GAS SPOTLIGHT

BRITISH GAS LOGISTICS EXPERIENCE PROVED INVALUABLE FOR HERTFORDSHIRE INDEPENDENT LIVING SERVICE’S PILOT EXPANSION IN LONDON
CLIFFORD CHANCE DRIVES SOCIAL CHANGE

Top quality legal and business advice from Clifford Chance is hugely valued by the social enterprises we support. Recent highlights include:

- Laura King, Partner, Global Head of People and Talent who has supported youth homelessness social enterprise Step By Step in our SBT Design Programme as their joint SBT Investment Director, working in partnership with Julian Broughton, Partner, EY. Laura also advised The Reader on governance.

- Clare Burgess, Partner, who, as a Trustee of Hertfordshire Independent Living Service (HILS) through SBT, provides them with broad-based support. This has included engaging Senior Associate Matteo Sbraga to assist HILS with the legal aspects of establishing their London meals delivery pilot, in areas including governance, tax, procurement and data protection.

- Vanessa Marsland, Partner and Leigh Smith, Senior Associate, who advised User Voice on intellectual property and data protection matters.

- Michael Rueter, Senior Associate, who with colleagues including Paul Foote, Lawyer and Alex Drysdale, Senior Associate have provided multi-year legal support for The Challenge through a period of rapid growth.

- Maximilian Buttinger, Senior Associate, who provided speedy legal assistance to The Reader after a high-profile ‘pop-up’ tent-based event for families they were running in Liverpool City Centre in February was devastated by Storm Doris.

THE ACCIDENTAL VOLUNTEER

“An accident” is how Clifford Chance lawyer Paul Foote describes his first involvement with Social Business Trust. “A friend asked if I’d like to join in and I thought why not?”

So Paul, who normally advises companies and private equity firms on mergers and acquisitions, found himself advising The Challenge, one of the most successful social enterprises in the UK.

He’s played a part in that success: Paul’s expertise in negotiations and drafting agreements helped The Challenge become the leading provider of the National Citizen Service programme for young people.

Oliver Lee OBE, CEO of The Challenge, says the help received from Paul and his colleagues is invaluable: “Clifford Chance has given incredible and sustained legal support for The Challenge since our earliest days, including during vital contract negotiations with government. Without SBT and Clifford Chance it is inconceivable that we would have grown from working with 150 young people in 2009 to over 50,000 a year now.”

Paul says he’s got plenty out of the experience too: “To have played a small part in assisting them provides so much satisfaction.”

Now he’s the one urging others to volunteer their expertise: “If a colleague asked me about SBT I would encourage them to get involved immediately. It’s a wonderful opportunity to expand the kinds of work you do and to work with some brilliant people.”

CLIFFORD CHANCE SPOTLIGHT

WHEN THE READER NEEDED URGENT, TOP QUALITY LEGAL ADVICE, CLIFFORD CHANCE WAS THERE

Without SBT and Clifford Chance it is inconceivable that we would have grown from working with 150 young people in 2009 to over 50,000 a year now.

Oliver Lee OBE, CEO, The Challenge
A WINNING FORMULA FOR SOCIAL ENTERPRISES AND BUSINESSES

SBT makes a big difference to the social enterprises it works with by providing world-class business support to help them grow — and it benefits our corporate partners too.

We find the best social enterprises with potential to grow

22 social enterprises selected

Those social enterprises get world class business support and cash grants to scale-up

55% help disadvantaged children and young people

45% tackle other big social issues, including elderly care and mental health

1,000 social enterprises reviewed in 7 years

Over £15,000,000 of cash grants and in-kind support given over 7 years

30,000 hours of business expertise to help our social enterprises grow

On average, beneficiary numbers have doubled in the first 2 years of a social enterprise working with SBT

1,467,000 people helped through our portfolio
A WINNING FORMULA FOR SOCIAL ENTERPRISES AND BUSINESSES

SBT makes a big difference to the social enterprises it works with by providing world-class business support to help them grow—and it benefits our corporate partners too.

Our social enterprises love the difference we make

Our business volunteers love and learn from the experience too

94% say SBT has contributed to their organisation’s progress in the last year

100% say SBT has contributed to their growth in beneficiary numbers

92% say their SBT volunteer experience has helped their professional development

100% say they would like to volunteer again with SBT

86% are very likely to recommend SBT to a colleague or another business

92% rate their SBT volunteer experience highly

100% find the professional support received through SBT is effective

100% say SBT’s approach to partnership management is effective
Credit Suisse executives have contributed across our social enterprise portfolio, with highlights including:

- Sabine Chappard, Managing Director who, as SBT Investment Director for Brightside, is giving the youth mentoring social enterprise far-reaching support. In particular, she is helping them to implement their growth strategy, developed with Sabine’s involvement and supported by a package of cash and in-kind support through SBT. Sabine also recently joined our Investment Committee as the Credit Suisse representative.

- Kate Butchart, Head of Corporate Citizenship EMEA and colleagues Zoe Yuill and Hassain Choudhury who collaborated with SBT to run a popular workshop for social enterprises on developing successful corporate partnerships. Attendees included The Brilliant Club, Brightside, I CAN and The Challenge. Credit Suisse also hosted the event, which included practical advice on building and maintaining positive partnerships.

- Martin Catchpole, Managing Director, who supported Enabling Enterprise, the social enterprise which brings the world of work into the classroom, through its time in our SBT Design programme.

- Russell Chambers, Senior Advisor, who until recently provided valuable insights across our social enterprise portfolio for over six years, as the SBT Investment Committee member representing Credit Suisse.

**Making a Difference Matters**

Sabine Chappard, Managing Director, normally works in derivatives, advising Credit Suisse clients on financing and currency risks. It’s a world apart from Brightside’s work with disadvantaged young people but Sabine finds the contrast refreshing and positive for her personal development: “It’s incredibly rewarding to work with a passionate team. From the management and trustees to the people delivering the projects, they truly believe in what they do.”

She points to three specific benefits from her role with Brightside: “The first thing was to be allowed to work for a charity in a clear framework, with a precise focus. The second point was to work with an incredible team. And finally, it enables me to work with this organisation on a very strategic project and see how that develops, which is something that’s difficult to achieve when you work in a large organisation.”

So what has Sabine been able to draw on in her day-job? “What I’ve taken back is really to constantly think strategically and about the impact things can have. Also, I’ve benefitted from working with people who are different from those in the banking sector, where I normally work. The whole process was very enriching.”

Brightside CEO, Anand Shukla, is equally positive: “What this support from SBT and Credit Suisse means is that Brightside as an organisation is stronger in terms of our business plan and processes. As we look to grow we’ll be able to support many more young people as a result.”
GLOBAL TECHNOLOGY LEADER SUPPORTS SBT

Welcoming IBM into the SBT family was a highlight of our year and our social enterprises have appreciated their expertise.

IBM volunteers are now supporting social enterprises working in areas of need including educational disadvantage and mental health.

Our 12 month partnership was announced by David Stokes (pictured), then CEO for IBM UK and Ireland and now Chief Operating Officer, Europe, who said he was “delighted and honoured” to join SBT: “It is great to be partnering with other large companies with whom we share many similar values. “I know that many of my IBM colleagues look forward to working alongside the Trust in applying their talent, technical skills and creativity to help the social businesses achieve their goals.”

Our CEO, Adele Blakebrough MBE was equally enthusiastic: “Technology is a vital element in the scaling-up of social enterprises and an area in which few of them have expertise. IBM can make a really positive impact across our social enterprise portfolio and ultimately enable them to help thousands more people in need across the UK.”

Volunteers from across IBM have been getting involved in SBT. Here are some highlights:

- Vineet Khurana, Chief Financial Officer, IBM UK & Ireland, as SBT Investment Director for Twining Enterprise, supported the mental health social enterprise to develop a growth strategy through our SBT Design Programme. With his help, they have now secured cash and in-kind support from SBT worth around £500,000. Vineet is continuing to work with Twining to implement their new strategy to help many more people with mental health issues get or retain meaningful work.

- Cloud Computing expert Brian Naylor, has also worked with Twining Enterprise, providing highly-valued support to scope their new management information system, which will be a vital tool in facilitating their growth.

- Kate Taylor, IBM Brand & Advertising, spoke to a gathering of communications and marketing specialists from our social enterprises about branding and hosted the event at IBM’s London offices.

- Daniel Tabet, Project Manager, is supporting London Early Years Foundation in implementing its organisation-wide IT systems upgrade, a major project across 38 nurseries and its head office.

- A team led by Harriet Ruff, Interactive Experience Design & Strategy Consultant took I CAN social enterprise through the IBM ‘Design Thinking’ process, supporting the organisation to design and scope the best customer relationship management (CRM) system for its business model.

WHAT A FANTASTIC INITIATIVE AND A GREAT OPPORTUNITY FOR IBM-ERS TO SUPPORT THE NOT FOR PROFIT SECTOR. I WOULD WELCOME THE OPPORTUNITY TO GET INVOLVED IN THIS.

Employee, IBM UK & Ireland
SIMPLY THE BEST – THAT’S WHO WE AIM TO WORK WITH. THOUSANDS OF SOCIAL ENTERPRISES DO GREAT THINGS IN THEIR COMMUNITIES; WE LOOK FOR SOMETHING MORE.

Those in our portfolio share a bold ambition for growth to meet a pressing social need; and their leadership teams have the vision and appetite to make that expansion happen. They’re not just dreamers, they’ve all developed business models that are proven and effective. They’re collaborators too, willing to work with our business experts and heed their advice.

The result? With our support they’re scaling up to help thousands more people across the country: from children born into poverty to elderly folk facing isolation and loneliness. They’re tackling mental health challenges, educational disadvantage, re-offending rates and more.

Quite simply, they are changing lives. Read on to find out how.

Brightside provides online mentoring to thousands of disadvantaged young people across the UK, to help them fulfil their ambitions. It finds and trains the best mentors, connects them with young people and supports them as they work together through award-winning online programmes.

Brightside was the first social enterprise to graduate from our SBT Design programme in 2016 when it secured cash and in-kind assistance from SBT worth £430,000 to implement a bold plan for growth developed with us.

During 2016/17, Brightside successfully recruited its first Head of Finance, a role we are match-funding. Support was provided to scope the role, select the incumbent and help them to establish the finance function effectively.

Assistance has also included a customer review by EY, board facilitation by Bain and mentoring of senior staff through Thomson Reuters and EY. On-going support comes from Brightside’s SBT Investment Director, Sabine Chappard from Credit Suisse.

www.brightside.org.uk

VALUE OF SBT SUPPORT TO DATE
£226,000

TOTAL BENEFICIARIES (2016/17)
9,457

Note: For each social enterprise, the ‘Value of SBT Support To Date’ shown represents the total value of cash and services delivered by SBT up to the end of May 2017. As such it does not necessarily represent the full amount of investment committed by SBT to the organisation.
Catch Up® works to address literacy and numeracy difficulties that contribute to underachievement in schools. It does that by offering structured one-to-one interventions proven to significantly improve achievement.

Over 4,500 UK schools use Catch Up® and since the charity started, it has trained nearly 27,500 teachers and teaching assistants, who have helped over 540,000 struggling learners to achieve more. With SBT’s assistance, it aims to have trained more than 40,000 supporting adults and helped over one million children by 2019.

SBT has worked with Catch Up® since 2014 and support in 2016/17 included roll-out of a new data collection and impact tracking tool, developed with us. This is now used by schools, to track and monitor the impact of Catch Up® interventions on pupils.

SBT Investment Director for Catch Up®, Tom Whitely from Bain & Company, helped to recruit a new CEO, who starts in autumn 2017. A new SBT-funded Head of Business Development has made a positive impact and Permira supported an IT security audit.

www.catchup.org

The Challenge is the largest provider of the government’s National Citizen Service programme for young people and one of the UK’s fastest growing social enterprises. Its mission is to build a more integrated society, connecting people across all ethnic groups, incomes and backgrounds.

Since launching in 2009, The Challenge has grown annual revenues to £70 million. 2017 will be its biggest year ever, with over 50,000 young people going through its programmes: National Citizen Service; Step Forward, a high-quality apprenticeship programme; and HeadStart, which gets young people volunteering in their local community.

SBT started working with The Challenge in early 2011 and has strongly supported its development in areas including strategy, legal advice, operations, IT, procurement, project management and human resources.

Help in 2016/17 included competitor analysis support from EY and Thomson Reuters and on-going advice from its SBT Investment Director Paul Armstrong from Permira.

www.the-challenge.org
Challenge Partners is a practitioner-led education charity, with a mission to improve pupils’ outcomes and reduce educational inequality through effective collaboration. Its national network comprises over 500 schools, dedicated to working together to develop a world-class, self-improving and sustainable education system.

In 2016/17 Challenge Partners increased the number of children it supports by 40%, a very positive achievement, particularly when reducing school budgets are under pressure.

SBT has worked with Challenge Partners since 2014 and support has included strategy development and strengthening its board of trustees.

In 2016/17, Bain delivered a major strategy project, focused on product proposition led by Partner Marc Berman working with fellow Partner Lili Chahbazi, Challenge Partners’ SBT Investment Director. Challenge Partners will implement their recommendations in the coming year, enabling the business to remain high quality and competitive in a challenging environment.

www.challengepartners.org

Hertfordshire Independent Living Service (HILS) supports disabled, elderly and vulnerable people to live independently in their homes by providing meals on wheels and other caring support services.

HILS’ award-winning model, combining business efficiency with compassion and innovation, has enabled it to grow and buck the national trend of decline in meals delivery services, with overall customers up 18% on last year.

During the year it delivered nearly 565,000 interventions for its customers: a record number for HILS.

SBT has worked with HILS since spring 2015 with help including: a strategic review; governance assistance to strengthen the board of trustees; and support in 2016/17 to launch London Independent Living Service (LILS), a meals service in London.

In 2016/17 HILS’ SBT-funded Finance Director also added value, developing management information and performance data, in collaboration with trustee Matt Willis, from Thomson Reuters. On-going advice has been provided by SBT Investment Director David Alexander from British Gas.

www.hertsindependentliving.org
OUR PORTFOLIO

I CAN helps children with communication difficulties get the support they need to talk and learn. Its social enterprise, started in 2012, provides in-school programmes to address language difficulties, enabling up to 82% of children to catch up with their peers.

Communications difficulties are widespread: 50% of children in some socially deprived parts of the UK start school with poor language skills, with a profound impact on their life chances.

I CAN graduated from our SBT Design Programme in 2016/17, securing support worth £515,000 to implement a plan to triple its reach to nearly 100,000 children annually by 2020. It is making strong progress, growing beneficiary numbers by 80% year on year.

Our support includes match-funding for a new Commercial Manager role, recruited with help from Thomson Reuters as well as assistance to develop the business operating model. On-going support comes from SBT Investment Director, Riccardo Basile from Permira.

www.ican.org.uk

London Early Years Foundation (LEYF) is the UK’s largest social enterprise nursery group, providing high-quality care and education for young children across London. Using a unique business model where the surplus from full fee-paying children subsidises reduced-cost or free places for others, LEYF provides excellent early years education for children regardless of income level.

In 2016/17 LEYF grew the number of children supported by 18% year on year. Bain delivered a major strategy project, helping LEYF decide to consolidate its core business to deliver full potential. EY provided cashflow forecasting support to help manage seasonal variations and IBM launched a project to implement a new IT system. On-going advice comes from SBT Investment Director Chris Pell from Permira.

SBT has worked with LEYF since 2011 and it has received our largest investment to date. Help has included legal advice, reviews of fees and infrastructure, plus funding for key business roles.

www.leyf.org.uk

+ VALUE OF SBT SUPPORT TO DATE
£119,000

+ TOTAL BENEFICIARIES (2016/17)
53,626

+ VALUE OF SBT SUPPORT TO DATE
£4,221,000

+ TOTAL BENEFICIARIES (2016/17)
4,619
OUR PORTFOLIO

MONEYLINE

Moneyline is the UK’s largest social personal lender, providing choice for 13 million of the lowest income households in the UK (representing approximately 20% of the population) that are financially excluded by mainstream banks and lenders.

It operates with a strong social imperative but is also focused on meeting customers’ small sum borrowing needs with a consumer-led approach, encouraging saving alongside a loan to help build a level of financial stability.

Moneyline has lent over £68 million to over 130,000 households with savings deposits of over £8.5 million, saving £22 million for the lowest-income households in interest repayments had this been borrowed from high-cost credit providers. It is continuing to grow its impact and reach, to provide UK-wide coverage.

SBT has assisted Moneyline since 2012, helping in areas including legal advice, human resources and strategy development. Support has also been given to strengthen the organisation’s board.

www.moneyline-uk.com

The Reader

The Reader uses shared reading to improve well-being, reduce social isolation and build resilience. By inspiring and supporting people to read great literature aloud together, it is changing lives and building communities.

Each week shared reading groups take place in diverse settings such as prisons, schools, hospitals and libraries, reaching over 2,000 beneficiaries each month.

SBT has worked with The Reader since mid-2013 and help has included impact measurement and strategic planning. We have funded manager roles in evaluation and business development and currently fund the Chief Operating Officer post.

Help in 2016/17 included legal advice, strategy development and a customer review. On-going advice is provided by SBT Investment Director Laurence Kiddle from Thomson Reuters.

With SBT’s support, The Reader secured investment to transition to a volunteer-led model, recruiting nearly 500 new volunteers aged 50+. It was also confirmed as an Arts Council England National Portfolio Organisation, 2018 – 2022.

www.thereader.org.uk

+ VALUE OF SBT SUPPORT TO DATE

£705,000

£616,000

+ TOTAL BENEFICIARIES (2016/17)

16,390

8,222
Shakespeare Schools Foundation (SSF) uses the unique power of Shakespeare to transform lives. As the world’s largest youth drama festival, it gives primary, secondary and special school children the opportunity to perform abridged Shakespeare plays in professional theatres across the UK.

Participants, almost a quarter of whom are disadvantaged students, see a demonstrable increase in their confidence and literacy.

In 2016/17, SSF had children from 1,125 schools participating in its national festival. During the year SSF also completed its rebrand to Shakespeare Schools Foundation, reflecting its wider activity and potential beyond the festival.

SBT has supported SSF since 2013 in areas including strategy, pricing, governance and management reporting. Help in 2016/17 included finance and legal advice and recruitment of 11 mentors to support the development of leadership capabilities across SSF’s core team. On-going support is provided by SBT Investment Director Stephen Lambert from EY.

www.shakespeareschools.org

User Voice gives a voice to people in prison and on probation, increasing their chance of successful rehabilitation. It currently helps one third of people in prison and on probation in England and Wales. Through its councils and consultation services it provides critical feedback to prison governors and probation service managers.

User Voice was started eight years ago by CEO Mark Johnson MBE, an ex-offender with a strong vision for changing the system he had experienced himself. Most User Voice staff have personal experience of the criminal justice system, giving them a unique insight.

User Voice graduated from our SBT Design programme in 2016/17 and secured a growth package of cash and business expertise worth £580,000. This includes funding to recruit a Commercial Manager, appointed after scoping of the internal finance system, supported by Thomson Reuters.

Other assistance has included strategy development and legal advice. On-going oversight is provided by SBT Investment Director Dee Keshwara from Centrica.

www.uservoice.org
SBT DESIGN AND NETWORK

FLOURISHING BY DESIGN

HELping more great social enterprises prepare for growth is the goal of SBT Design, the programme we launched in 2015/16.

Through SBT Design, established social enterprises get hands-on support for up to 18 months to jointly create a robust business plan for sustainable growth. Some go on to secure a package of cash and in-kind investment from SBT or elsewhere to implement that plan. We aim for all to emerge stronger from an in-depth business review.

Each has a dedicated SBT Investment Director, a senior leader from one of our corporate partners who supports them through the structured SBT Design programme.

In 2016/17, two high potential social enterprises graduated from the programme and went on to receive full investment from SBT. They are:

- I CAN – The children’s communication charity
- User Voice – Improves criminal justice rehabilitation through collaboration

Continuing in SBT Design is:

- Step By Step – Empowers young people and prevents homelessness

New to SBT Design in 2016/17

- Twining Enterprise
  Helping people with mental health challenges get work.
  Twining joined SBT Design in early 2016/17 and went on to be awarded an investment of cash and in-kind support worth £485,000 from SBT in summer 2017.

- The Brilliant Club
  Increasing the number of pupils from under-represented backgrounds going to highly-selective universities.
  The Brilliant Club was awarded a place on SBT Design in 2017.

SBT Design in Numbers

- 8 social enterprises have been awarded places on the SBT Design programme
- 2 are currently in SBT Design: Step By Step and The Brilliant Club
- 4 have joined our main portfolio: Brightside, I CAN, Twining Enterprise and User Voice
- £2,025,000 worth of support is committed to those 4 SBT Design graduates

OUR NETWORK

A GROWING COMMUNITY OF OUTSTANDING SOCIAL ENTREPRENEURS

Since SBT began in 2010, we have also worked with:

- Bikeworks – Changing lives through cycling and bicycle-related training and employment
- Brighter Future Workshop – Transforming lives through recycling mobility equipment
- Enabling Enterprise – Supporting students to succeed through enterprise
- Fashion Enter – Fashion skills for employment
- Inspiring Futures – Great careers advice for all
- Timewise – Championing flexible working
- Young Advisors – Empowering young people

All remain part of the SBT family, keeping in touch through learning and networking events.

They can continue to benefit from occasional advice and support from our business experts.
LOOKING AHEAD

We’ve had a great start to 2017/18, including the launch of our Unlocking Growth guide.

Unlocking Growth – The Insider’s Guide To Scaling Your Social Enterprise shares what we and our portfolio have learnt about successfully growing social enterprises, drawing on the experience of our corporate partners.

Evan Davis, presenter of BBC TV’s Newsnight and Dragon’s Den, joined us and 100 social entrepreneurs and top business people to launch Unlocking Growth at a lively event in July, hosted by Permira.

Adele Blakebrough MBE, CEO of SBT said: “We hope Unlocking Growth inspires and encourages more great social enterprises to grow and help thousands more people in need.”

Find out more at www.socialbusinesstrust.org

“We hope Unlocking Growth inspires and encourages more great social enterprises to grow and help thousands more people in need.”
Note: Professional support is recognised as income when the services in question are provided and are valued by the trustees of SBT at a prudent estimate of the market value of those services.

Note: Resources expended consist of costs incurred, cash grants paid and the estimated market value of professional services provided. Costs incurred include attributable VAT as this cannot be recovered.

Note: SBT calculates beneficiary numbers using unaudited returns received from our portfolio. When calculating cumulative beneficiary numbers, appropriate adjustments are made to eliminate double counting.

A full version of our accounts is available on the Charity Commission website.
WHETHER TOP TALENT OR SENIOR DECISION-MAKERS, OUR BUSINESS VOLUNTEERS ARE AMAZING. THEY MAY BE SMART, FOCUSED AND SOMETIMES CHALLENGING BUT ARE ALSO POSITIVE, KIND AND INCREDIBLY GENEROUS IN SHARING THEIR PROFESSIONAL EXPERTISE. THEIR HELP IS INVALUABLE IN SUPPORTING OUR SOCIAL ENTERPRISES TO GROW. THANK YOU TO EVERYONE HERE FOR YOUR CONTRIBUTION IN THE LAST YEAR.

OUR VOLUNTEERS

Ahmed Abdelazim
Alexander Haussmann
Amarvir Bhullar
Andrea Arroyo
Andrew Honigman
Astrid Gonzalez-Rabade
Brett Pentz
Cameron Young
Charlotte Duncan
Chelsey Locarno
Chris Watkins
Christian Mazzi
Ciyi Lim
Colm Farrell
Danielle Burgs-Escobar
David Meads
David Seddon
David Wolle
Diane Berry
Dipti Gohil
Emeric Karacsonyi
Emma Berridge
Frank Ford
Garren Bird
Gemma Cotton
Imogen Buchan
Jacqueline Rowlands
James Hadley
Jamie Spencer
Jennifer Hamilton
Jennifer Withers
Joanne Thompson
Joe Lischwe
John Enright
Jun Narui
Karina Ibadullayeva
Katherine Kajzer-Hughes
Khee Lim
Lili Chahbazi
Luke Walton
Lux Paterson
Maneesh Menon
Marc Berman
Martin Ostholt
Matt Diffey
Matthew Grant
Mikhail Petrov
Min Zou
Piotr Krawczyk
Robert Grant
Sarah Bole
Sarah McMorrine
Si Domone
Sophie Hall
Tom Whiteley
Zoe Zhao

C L I F F O R D
C H A N C E

Clare Burgess
Daniel Harrison
Hilary Evnnett
Jamie Andrew
Jonny Myers
Laura King
Leigh Smith
Lukas Wetzel
Matteo Sbraga
Maximilian Buttering
Michael Rueter
Nancy Li
Sarah Langton
Vanessa Marsland

C R E D I T
S U I S S E

Hassain Choudhary
Kate Butchart
Martin Cachpole
Russell Chambers
Sabine Chappard
Zoe Yuill

Adele Jenkins
Alasdair McAlley
Alex Keech
Andrea Powell
Andrew Bradford
Anoli Mehta
Berna Demiray
Chloe Pham
Chris Scott
David Coen
David Green
David Stephens
Dennis Mooney
Diana Spehar
Dinesh Sathianathan
Emma Wilcox
Harry Gaskell
Holly Dunne
Ian Beer
James Stevens
Janika Parmar
Joe O’Connor
Julian Broughton
Kay Bines
Kaz Lacey
Klara Fay
Laolu Akin Oteniya
Lee Madden
Lily Ash
Luis Filipé
Mariano Godino
Matt Watt
Mharia Wright
Namata Szebalija
Niamh O’Donnell
Nicholas MacLeod
Priyanka Savjani
Priyanka Tailor
Rachel Young
Ray MacSweeney
Richard Harrison
Rohan De Rozario
Rommel J Johnson
Sabrina Clarke
Seema Khan
Simon Baxter
Simon Gooch
Stephen Lambert
Steve Varley
Szandra Bebok
Tim Wainwright
Tom Schneider

B A I N
& C O M P A N Y

Adele Moore
Chris Davison
Chris Pell
Jack Alcock
John McGuigan
Matthew Meylan
Paul Armstrong

R ic c a r do Bas ile
Salvatore Ruocco

T H O M S O N R E U T E R S

Amy Tucker
Antonia Wade
Ashley Byford-Bates
Babar Hayat
David Delaney
Jan-Coos Geesink
Joe Yates
John Craze
Justine Flately
Laura Arenson
Lisa Fernandes
Lucinda Case
Luke Seal
Matt Balls
Matt Willis
Mick Leahy
Mitchell Omer
Penny McPherson
Rajpal Panessar
Richard Milsom
Rick Golightly
Sarah Robbins
Stephen Bergin
Steven Watson
Swati Garodia

O T H E R S

Guy Davies
Sarah Dingwell
GET INVOLVED

Top Social Enterprises
The social enterprises we support are special. They have a strong social mission, a proven track record and a robust business model, with revenues of c. £1 million or more and a high proportion of earned income. They have the ambition and potential to grow to national scale or significance. And they have the capacity and willingness to work with us and be open to change.

World Class Corporate Partners
We work with select, world-class businesses which share a belief in the power of business and social enterprises working together to tackle pressing problems in society. They also share a desire to offer employees high-quality skills-based volunteering opportunities to support their development, whilst helping leading social enterprises grow.

Outstanding Business Volunteers
Our volunteers are mainly top executives and rising stars, who are excited to use their business expertise to grow social impact, whilst also developing their skills, knowledge and networks. Opportunities are scoped to fit with demanding day-jobs. To volunteer with us you need to work for one of our corporate partners or get your employer involved.

Interested in working with us? Let’s talk.

CONTACT US

Social Business Trust, 13 St Swithin’s Lane, London EC4N 8AL
info@socialbusinesstrust.org
0203 011 0770
@SBT_UK

www.socialbusinesstrust.org